## **ENVIRONMENTAL POLICY**

**Connexion Developments Ltd** acknowledges that its operations have the potential to impact air, land, and water quality, contribute to waste generation, and consume natural resources. Recognising the importance of environmental protection, we are committed to responsible business practices that comply with all relevant environmental regulations, legislation, and industry codes of practice.

Our objective is to operate in an environmentally responsible manner while maintaining strong relationships with regulatory bodies. To achieve this, we have implemented internal environmental control systems and are dedicated to continuous improvement in environmental performance through the following commitments:

- Regularly assess and review the environmental impact of our activities.
- Establish, evaluate, and refine environmental objectives and targets.
- Provide comprehensive environmental training for employees.
- Minimise waste generation and energy consumption.
- Reduce and control emissions and pollutants to air, land, and water.
- Implement measures to protect employees and the general public from environmental risks associated with our operations.
- Deliver services that assist our customers in meeting their environmental and legal obligations.

## Scope of Services:

Connexion Developments Ltd specialises in the supply of valves and associated valve fixtures and fittings.

This policy is communicated to all employees, suppliers, and subcontractors and is accessible to the public. In drafting, implementing, and reviewing this policy, we ensure that it:

- Aligns with the scale, nature, and environmental impact of our activities.
- Demonstrates a commitment to continuous improvement and pollution prevention.
- Complies with all relevant environmental legislation, regulations, and any applicable requirements to which we subscribe.
- Establishes a framework for setting and reviewing environmental objectives.
- Is documented, implemented, maintained, and effectively communicated to all stakeholders.
- Is available to the public upon request.

Environmental responsibility is integral to all aspects of our operations and is a shared duty of every employee within **Connexion Developments Ltd**.

Signed on Behalf of Connexion Developments Ltd:

Michael G Freye

Michael Freye (Director)

Date: 11th March 2025

## **Protecting our Environment:**

As part of our ongoing commitment to reduced waste and the impacts upon the environment, it iscompany policy to reuse or recycle as much as possible and consume as little as possible.

Boxes – 98% reused – damaged or unusable boxes are recycled.

Paper - 100% recycled - recycling bin.

Pallets: Reused or returned to delivery driver – broken / damaged wooden pallets are recycled.

Metals: 100% recycled

Ink cartridges: No longer used, we now use ink tank ecofriendly printers, reduced costs + packaging.

Lighting: All 100% LED low power.

Office Equipment: 100% recycled any hard drive data erased by formatting. No Card data stored as per PCI compliance.

Water usage: Reduced by installing ecofriendly toilets and self-closing taps.

**Plastics**: suppliers advised to reduce plastic packaging as much as reasonably possible. Any plastic packaging either recycled or reused.

Carbon footprint: 50% stock increase via sea cargo shipments reduce air cargo requirements, environmental impact + costs.

## Below is evidence of metal recycling:

